



Managing and Leading for Peak Performance

OVERVIEW:

The Managing and Leading for Peak Performance workshop is aimed at assisting managers achieve higher levels of employee performance through effective people management.

In the workshop, a range of skills, techniques and models are introduced, including the Extended DISC Questionnaire. Participants are provided with the opportunity to apply and practice these skills and techniques with real business scenarios.

WHO SHOULD ATTEND:

All managers, team leaders or supervisors with direct reports.

PROGRAM CONTENT:

- Importance of Clear Expectations
- Performance Review and Development
- Managing Unsatisfactory Performance and Behaviour
- Fostering Peak Performance
- Management and Leadership Style
- Skills Practice
- Action Plan for Personal Development

LEARNING OUTCOMES:

By the end of the workshop, participants will be able to:

- Identify ways to encourage and reward performance improvement and motivate employees to achieve peak performance
- Confidently address unsatisfactory employee performance and behaviour
- Utilise an understanding of their preferred management and leadership style to become a more effective leader
- Apply the skills and techniques to effectively manage employee performance

WORKSHOP DURATION:

2 Full Days.

